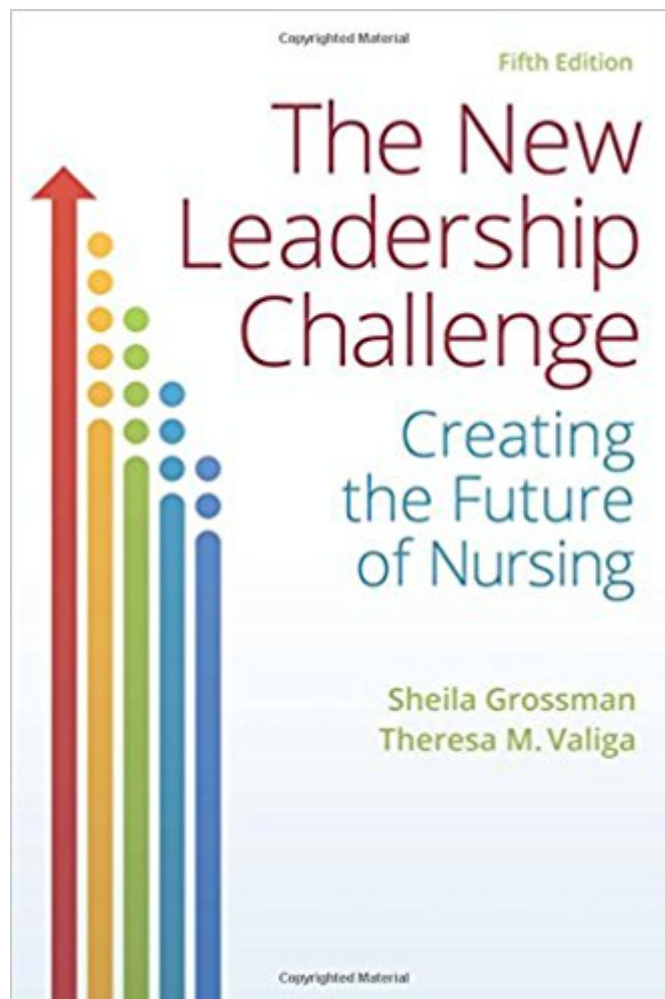




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# The New Leadership Challenge: Creating The Future Of Nursing



## Synopsis

What is leadership? How do you develop your leadership abilities? How is leadership different from management? How does leadership contribute to professional and personal success?—improve patient care—and affect the future of nursing? Whatever your role, practice or educational environment, here are the tools and techniques you can use to realize your leadership potential, advance your career, and contribute to the future of nursing. This 2009 AJN Book of the Year Winner, by two noted educators in the field of leadership development, guides you through the process. An easy-to-read, interactive approach helps you identify the characteristics of leaders and followers and illustrates not only how, but also when to use the qualities associated with each to achieve professional and personal success.

## Book Information

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## Customer Reviews

I really liked this book. I rented it for a class and considered buying it but it was too expensive - good book - learned a lot.

Do not spend money on this. I've never seen anything more crammed with meaningless cites--no quotes, no bullets, nothing to tell you exactly what it was that the reference author was saying. This book violates every law of academia writing and is full of half truths and implied associations with famous, reputable authors. Case in point:". . . Many creative, motivated, and enthusiastic individuals thrive on chaos and are most successful in their personal and professional lives, despite the incredibly confusing climate in which they function. Hawking (1987) views this uncertainty as

opening the way to randomness and unpredictability that are perceived by many as refreshing."The authors, Sheila Grossman and Theresa Valiga have the unmitigated gal to cite Stephen Hawking in A Brief History of Time. I sure as heck do not recall reading any such drivel, paraphrased or otherwise, in that book. Grossman and Valiga list A Brief History of Time as published in 1987---it was not published until 1988!In the opening paragraph of Grossman and Valiga's chapter six, a chapter dedicated to masculine vs feminine management styles (don't get me going on that topic--this book is a turd if ever I've been forced to read one) they carry their perplexing and misleading habit of plastering you with meaningless citations to a new all time low:"Most studies about leaders and leadership focus on men and the male perspective. Although this information is valuable, and much of what we know about leadership--the need to have a vision, the reciprocal relationship between leaders and followers, the willingness to take risks and so on---has broad applicability, it still is rooted in a masculine framework. A growing body of literature, however, notes differences in the ways women lead (Austen, 2002; Babcock & Laschever, 2003; Felder, 1996; Gordon, 1991; Grunswald, 1992; Helgesen, 1990; Kaufman & Grace, 2011; Keohane, 2010; Klenke, 1996; Kram & Hampton, 1998; Lambert & Gardiner, 2009; Lipman-Blumen, 1992; Long, 1998; May, 2001; Melia & Lyttle, 1986; Paludi & Coates, 2011; Rosener, 1990; Salas-Lopez, Deitrick, Mahady, Gertner, & Sabino, 2011; Schein, 1989; Sylvia, Grund, Kimminau, Ahmed, Marr & Cooper, 2010; Yudd, 2010). Because most nurses are women, understanding gender perspectives in leadership is an essential area of exploration."Now tell me what was the point of plastering those three sentences with 20 cites?This book is a useless turkey that should not find its way into the classroom or boardroom. It buries the few good points it might have other wise made with ten chapters of drivel and the so called annotated is only a partial list of the references, so still no clue what these two are babbling about most of the time. Oh and most of the book's references are as old as I am.

I'm taking a star off because this book is almost entirely made up of quotes from other authors. If you were to remove all text that is between quotation marks, it would only be 5 pages long. The back to back quotes make for hard reading and I would have preferred more original text from the author.

Easy to read

required text for college nursing school, book was as described and delivered on time. good price

better than college bookstore pricing.

Great condition

The text is pretty redundant and it's all in paragraph form (no bullets or lists), so it's difficult to reference points of the text. There were a few good points buried in between the repetition and filler, but they were few and far between.

Boring, hard read book. Was in good condition, but not much interesting information here.

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